

Elders Board Minutes – November 9, 2021

Elders present (Absent): Bob Hinze, Bobby Merritt, Brad Owens, Brian Salvey, Chuck Tomac, Hugh Bennett, Jonathan Payne, Mike Sheets, Rolf Christensen; Pastor Kevin

Growth Session: Pastor Kevin reviewed the results of the Spiritual Gifts Survey taken by all elders (shown below). The board examined the definition of each gift, discussing the results along with its implications/applications.

A. Regular Business Items

- Approve minutes for last month: Approved via email
- Directors Board Elder Representatives: Rolf and Mike shared briefly on a few items discussed by the board: Some items, such as musical instruments, have been showing up missing from the church; Dale will meet with elders to share key information*: water valve, electrical panels, etc.; looking at some community uses for the upper open lot

B. Information Items:

- Prayer Lists: Sunday Prayers (Liz Christensen or Carla Jones), Prayer Chain (Jean Taylor)
- Elder on Duty – Brad shared the revised list of duties (reprinted below).
- DFM report - John Durkin provided a brief written report on the following:
 - Confirmation off and running with 6 students. Planning a family ministry Wed. night event; encourage participation in advent worship through 12/22. Ministry Architects consulting will be with us on direction for the future of our youth and children's ministries. John and Jonathan Payne contacting all the Young Adults over the holidays for face-to-face contact and an event for our in-town young adults. Women's ministry had a recent event; discussing offering women's ministry events and men's ministry events in alternating months, beginning in January. The board expressed appreciation for the way John is jumping in and supporting ministries in taking action. The hope is that leaders in those areas of ministry are working with John to plan and implement those activities, rather than John needing to initiate and do this on his own.

Prayer Time

C. Discussion/Action Items:

1. November Topic: Assessment of Spiritual Care of the Congregation

Pastor Kevin reviewed with the board the status of Implementation Plan adopted in March for strengthening spiritual care of the congregation, with the plan updated as deemed helpful. The following items were discussed and acted upon:

- Proposal, unanimously approved: Eliminate the online Sunday morning Bible class due to low quality of two-way sound and sharing of visuals; this has been very frustrating for participants.
- New Member Class will be offered in January during Bible class time; Hugh will cover pastor's Bible class for those Sundays.
- Discussed offering another Sunday class in addition to the pastor's class and/or one at another time, such as mid week; will use the Advent time as a trial, then decide what to do going forward. May poll the congregation to identify topics of interest, for starting classes in the new year - some elders are ready to volunteer. Additional idea: Offer classes of interest to the broader community. (e.g. A doctor talks about diabetes; topics of interest to parents of young children)

2. Continuation - Consider revised DRAFT of monthly EB topics

The board agreed to the proposed draft with a couple of minor revisions; the new topic list is below.

3. Communion Distribution Methods

The board discussed possible distribution methods for the new communion format, considering 2 elders or 1 elder (Elder on Duty) & 1 layperson (could this be male and female?). The board held on any change for now; elders will fill the need, with the EOD, plus 2 elders, one being the runner.

4. Impromptu Items

- Propose: For Wednesday nights, offer drivers for some who are not comfortable driving. Pastor will put a request in the Thursday Updates to see who would take advantage of such a service.
- A request has been made to reopen the cry room. The cost of creating another space for the worship streaming team is being explored.

Tabled Items:

- Invitational Sunday

Next Monthly Topic: Lead Pastor's mid-year review of staff performance

Other possible topics: Invitational Sunday; Baptism - Providing for a clear understanding within the BSLC body