

## Elders Board Minutes – October 12, 2021

**Elders present (Absent):** (Bob Hinze), Bobby Merritt, Brad Owens, Brian Salvey, (Chuck Tomac), Hugh Bennett, Jonathan Payne, (Mike Sheets), Rolf Christensen; Pastor Kevin: Guest – (John Durkin)

**Growth Session:** Pastor Kevin led elders in a discussion of chapters 1-9 in Leadership Lessons of Jesus. The discussion took the group through chapters 1-4.

### A. Regular Business Items

- Approve minutes for last month: Approved via email

### B. Information or Consent Agenda Items:

- Approved by Consent:
  - Membership Changes: One family unit was changed from COV: Regular Worshipper to NA: Former COV; another members from COV: Drifted to NA/Former COV

#### • Information

- Elder Contact Log report

Year	Quarter	# Family Units	# Family Units Contacted	% Contacted	% Range Contacted	Total Contacts	% Voice or 2-way contacts	% Range Voice or 2-way
2019-2020 Year-Ave		183	174	95%	80%-100%		71%	11%-100%
2020	Oct.-Dec.	174	169	97%	85%-100%	652	76%	0%-100%
2021	Jan.-Mar.	172	162	94%	81%-100%	497	90%	71%-100%
2021	Apr.-June	173	161	93%	81%-100%	572	90%	77%-100%
2021	July-Sept.	169	161	95%	81%-100%	568	85%	67%-96%
2020-2021 Year-Ave		172	163	95%	85%-100%	572	85%	0%-100%

**Summary: Quarter** - Strong % contacted; strong % voice or 2-way contacts, with small decrease

**Year** - Strong % contacted, stronger range than prior year; strong % voice or 2-way contacts, much higher than prior year (+14%)

- DFM report - John Durkin provided a brief report on the following: KC Sunday status, confirmation schedule, nursery status
- The church's perception in our present age – Pastor Kevin shared some information and got elders thoughts. Does this suggest anything on how we may need to approach discipling our people or reaching the community? Follow up will be done in future meetings.
- Rebranding update – Pastor Kevin is working with a committee along with a consultant; meeting again late November.

### Prayer Time

### C. Discussion/Action Items:

#### 1. October Topic: Doctrinal “check-up” – Areas needing strengthening? Living It out as a body

Elders responded to the following questions:

- > Are there any doctrinal areas that need strengthening in how we function or In our members’ understanding?
- > How do we maintain doctrinal integrity in today’s world?

**Follow up in future meetings is needed on these areas:**

- Baptism needs to be addressed for clear understanding within our body.
- How do we bring the truth of the gospel to a world which explicitly opposes it?

#### 2. Begin to assess continuation of the monthly 11am traditional service (one more on Reformation Sunday)

After reviewing how this service has gone and been received, the following proposal was made.

**PROPOSAL: Extend the trial through January (10/31, 11/28, 12/26, and 1/30) - Revisit the topic at January Elders - Unanimous approval**

### **3. Revisit Elders Board Monthly Topics**

The board reviewed the calendar of topics. No one identified any topic that is missing or one that is not needed. "Staff Accountability" is referred to multiple times throughout the schedule. What is this? Get clarification on this, then review for changes.

### **4. Policy Development: Establish task force to draft pending policies**

e.g. Admission of New Members, Guest Speakers, Protecting BSLC's Ministry

The board established a task force of 4 members, Pastor Kevin plus 3 elders: Hugh Bennett, Jonathan Payne, Bob Hinze

**Recommended Growth Meeting Topic(s):** Public school teachings about sexuality and sexual identification – How do we address this with our people?

**Next Monthly Topic:** Assessment of spiritual care of the congregation