

## Elders Board Minutes – October 11, 2022

**Elders present (Absent):** Bob Hinze, Bobby Merritt, Brad Owens, Brian Salvey, Chuck Tomac, David Lane, Hugh Bennett, Jonathan Payne, Mike Sheets; Pastor Kevin

### A. Regular Business Items

- Approve minutes for last month: Approved via email
- Directors Board Elder Representatives: Representative shared briefly, board discussion included: Contributions/receipts through August/September went up (preschool tuition contributed to this); trustees - planning to replace kitchen floor, replace parking lot lighting to LED, repair water problems; request to spread ashes on the property at some point in the future; age requirement for nursery workers

### B. Information or Consent Agenda Items:

- **Approved by Consent:**  
Change in Membership: One family unit from NA: Former COV to COV: Regular Worshipper
- **Information**
  - Growth Meeting, October 25, 7:00pm, Prayer Chapel
  - Change of plans for Church-wide Study, "Sticky Faith" - Beginning October 16: This will be the sermon series and class, but not small groups - resources are no longer available.
  - Special worship services plans; kneelers: A trial on Reformation Sunday will inform the future
  - Preschool Connections: Good connections from preschool survey (interest in BSLC ministries); participation in chapel; participation in Community Tailgate, etc.
  - Elder Contact Log Report for July-September quarter and for the year

Year	Quarter	# Family Units	# Family Units Contacted	% Contacted	% Range Contacted	% 2-way contacts	% Range 2-way
2019-2020	Year-Ave	183	174	95%	80%-100%	71%	11%-100%
2020-2021	Year-Ave	183	174	95%	85%-100%	71%	0%-100%
2021	Oct.-Dec.	159	155	97%	88%-100%	82%	63%-100%
2022	Jan.-Mar.	162	154	95%	71%-100%	83%	59%-100%
2022	*Apr.-June	170	156	92%	56%-100%	80%	44%-95%
2022	July-Sept.	155	153	99%	94%-100%	86%	41%-100%
2021-2022	Year-Ave	161.5	155	96%	56%-100%	83%	41%-100%

\* Note: Increase in family units is due to elders families being assigned to flocks.  
Decrease in family units from last year to this year due to removing inactive members.

Of note: This last quarter had the highest percentage of flock contacts (99%) and two-way contacts (86%) of the last three years. Last year was the highest in both areas as well. Elders were congratulated on their efforts and success in this area of shepherding!

- Director of Family Ministry written report (below agenda)

### Prayer Time

### C. Discussion/Action Items:

#### 1. Annual Monthly Topic: Doctrinal “check-up” – Areas needing strengthening? Living It out as a body

One item was submitted for review by elders: Reaffirming grace, “Biblical Grace.”

Pastor led a discussion on What is Biblical grace? God’s Riches At Christ’s Expense; underserved love; unearned, unmerited gift from God. Sometimes some go to the idea of “cheap grace” - We can do whatever we want, because our sins are forgiven. Bonhoeffer: “Cheap grace is the grace we bestow on ourselves. Cheap grace is the preaching of forgiveness without requiring repentance, baptism without church discipline, Communion without confession...Cheap grace is grace without discipleship, grace without the cross, grace without Jesus Christ, living and incarnate.” We are God’s medium through which Grace expands, is extended to others (as parents, as friends, as acquaintances, etc.). No further action on this topic is necessary.

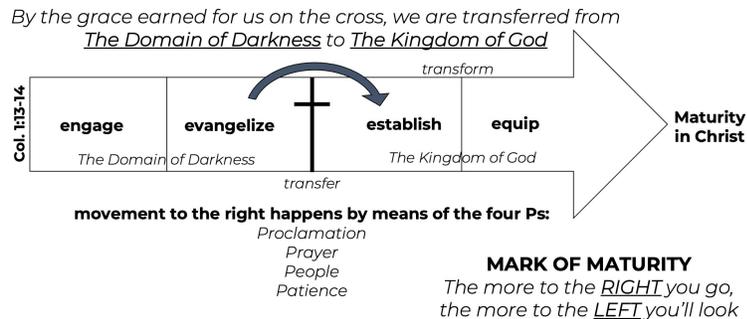
#### 2. Minister/connect to those engaging with BSLC online

Background: From January through August, an average (estimated) of about 66 people worshipped online each week. We want to examine possibilities for creating a live, private online chat session for those who want to be prayed with, want to connect with a pastor, etc. Kathy Ikola’s findings from researching apps were shared.

**Recommendation, supported unanimously:** Explore MyLiveChat app to see how it functions in meeting our needs. Pastor and Kathy will try it out.

### 3. Vine Project - Next steps; Debrief on Saturday session

Those who were present for Friday's Vision 2022 and Saturday's core group session gave their takeaways for those who weren't. Available Resources: • [Vision Night 2022 - Friday's streaming video](#)



Next Steps - Discipleship Team, will determine vocabulary to use for this pathway to discipleship; will then expand the team (Vine Project Team), drawing upon those who participated in the Saturday core group; then plans to move this forward toward being a culture shift at BSLC, so we live it out.

### 4. Safety/security during worship

A concern was expressed for safety and security during worship with the following questions raised:

- Should we consider having doors that are locked from the outside during the service? Should the upstairs (nursery hallway) be monitored during the service with the door being locked?

Discussion included the thought of referring this to the hospitality team. It was noted that ushers do make a security check of the parking lot during each worship service.

- **Recommendation (supported unanimously):** Refer this back to the Directors Board for them to take on as an item to process and make determination on next steps forward. Request that elder reps take it to DB.

### 5. Impromptu Items

If anyone has a flock member who may be able to provide transportation to worship for one member who lives on King Road, let Bobby know.

**Next Monthly Topic:** Assessment of spiritual care of the congregation (small groups/shepherding: review, update, how to best support and encourage)

### Director of Family Ministry Report

Report: October 2022

1. Confirmation Plan for 2022 – 2023 – we plan to take off this year and reassess August 2023.
2. First Communion – we plan to offer first communion classes again in the winter (Jan/Feb) designed for 4<sup>th</sup> – 6<sup>th</sup> graders.
3. The Family Ministry Renovation team has developed a major events calendar through December, and we are now developing one through July 2023. We have published a September/ Oct. detailed calendar and we are working on Nov/Dec. this month.
4. Our Sunday School Fall Kick off was well received and we have 5 teachers on our grade school team, and 3 on our new preschool class and Kathy/John will be the primary leader of the 6-12 grade class. Three or four new families in church and we are trying to build bridges to Sunday school as well.
5. We are planning to move our regular student ministry meeting to Sunday. Wednesdays are filling up for our current students. We are surveying the parents and students about time.
6. Sticky Faith Emphasis Oct – November: What is Sticky Faith?

Faith that lasts for a lifetime. The reality is, that it is never too early or too late to start developing faith that sticks. Sticky Faith gives churches a Biblical framework they can offer parents and families, along with a host of relationship and programming ideas that develop long-term faith in young people. When you hear the words, "parent" or "family", imagine family as the family in Christ here at Beautiful Savior.