

Elders Board Minutes – August 9, 2022

Elders present (Absent): Bob Hinze, Bobby Merritt, Brad Owens, (Brian Salvey), Chuck Tomac, Hugh Bennett, Jonathan Payne, Mike Sheets, Rolf Christensen; Pastor Kevin: **Guests** – John Durkin, David Lane

Growth Session: Pastor Kevin led a discussion on Leadership Lessons of Jesus, Chapters 8-10.

A. Regular Business Items

- Approve minutes for last month: Approved via email
- Directors Board Elder Representatives – Report: The main focus was the budget for 2022-23. There were 43 nominations for directors (with duplicates); every position has someone who has accepted the nomination.

B. Information or Consent Agenda Items:

- Approved by Consent:
 - Elder Policy – Guest Speakers (Attached below.)
- **Information:**
 - John & Pastor Kevin's Vacations/Time Away: August 18-21 - taking Maddie to college; August 21, guest preacher: Paul Heinlein (Pastor Kevin is here also that week.)
 - Pure Life Alliance Group will start meeting at Beautiful Savior, with Pastor Kevin's approval
 - **Flock Contact:** Next week marks halfway through this quarter (Goal: : Two-way contact with 100% of our flock.
 - DFM, John Durkin, report:
 1. Confirmation Plan for 2022 – 2023.
 - Review the lesson structure and curriculum from last year; create a timeline for the 2022-23 calendar, if needed.
 - Contact student families that have rising 6th – 12th graders not yet confirmed to assess their level of interest.
 - Offer options: 1. Wait until a larger group and offer it next year. 2. Independent study with parent and staff support. 3. Adult classes (depending on the age of the student).
 2. First Communion – Offer first communion classes again in the winter (4th – 6th graders). Change: Would be that we ask all the families participating to receive communion on Maundy Thursday which will be April 6th, 2023, this year.
 3. The Family Ministry Renovation team has been given tasks at our last meeting and we will work to finalize our ministry calendar Sept – Dec at our next scheduled meeting on August 24th.
 4. All Youth and Parent Meeting is scheduled for August 31st from 5–7pm; will include dinner and cast the vision for our ministry with families with children in the home this year.
 5. September 21st: Plan to participate in student discipleship event called Unite; hosted by Abundant Life Church. Focus: peer ministry and helping students identify other Christians in their schools for support and encouragement.

Prayer Time

C. Discussion/Action Items:

1. Annual Monthly Topic 1: Plan for/assign adult Bible Classes (Sundays)

Pastor Kevin led a discussion regarding future adult Bible classes, both on Sundays and at other times, including topics that might be of interest, the value of small groups in offering topical Bible studies and books of the Bible studies, and possibilities of other times to offer classes. A question was raised, but not answered, as to what proportion of our congregation is engaged in either Sunday morning or small group Bible studies. It was suggested that we should poll the congregation on these considerations. No decisions were made.

2. Annual Monthly Topic 2: Select Board facilitator and DB Reps for coming year

- Elders Board Facilitator for 2022-23: Hugh volunteered and was selected unanimously by the board.
- Directors Board Reps for 2022-23: Brian Salvey volunteered and was selected unanimously by the board. Another volunteer is needed for the other position. A poll will be put out later in the month.

3. Annual Monthly Topic 3: Review of Membership & Confirmation Processes

- John shared a written synopsis of this year's confirmation instruction/process - a very thorough and highly organized plan.
- Adult membership: Currently classes are offered on an as-needed basis. Class content includes the core Lutheran doctrines; I Am a Church Member book is also being used. Hugh and Louise will kick off our Discovery class in September, about 6 weeks long.

4. Quality Shepherding & Care for Flock Members - Narrative for flock/website

The board unanimously approved a narrative description of Elder Care for sharing with flock members and on the website. (See below). It was suggested that in addition to putting the description on the website, it should be shared periodically in the Thursday Update. In addition, the board approved a minor revision to the bullet-point list, elder version.

5. Minister/connect to those engaging with BSLC online

The board discussed ways of ministering to those worshiping with us online, with a focus on providing for online communion. No decision was made; after discussion a poll showed the strong support by the majority, with one elder showing mid-range support, and one elder with low support. There will be further discussion at a future meeting, with criteria drafted.

6. Impromptu Items - Three items were raised, with no decisions made as follows:

- Think about looking at sponsoring a Boy Scout troop at our church.
- How will a flock be assigned to David Lane; will it simply be Rolf's flock?
- There has been a request from a flock member to go back to using the kneelers for communion.

Next Monthly Topic: Reassignment of Elder Flocks as needed

Possible Additional Topics: Online Communion - Continued; Community Bingo Night - Continued

Narrative - Shepherding & Congregation Care: For flock members (& website)

Shepherding & Congregational Care (*Elder Care*)

One of the roles for Elders at Beautiful Savior is to assist the pastoral staff in providing care for all members of the **Flock**. To help in providing this care, all members at BSLC are assigned an elder.

The elder overseeing a flock will provide frequent contact with the members under his care. The elder is available to hear any needs or concerns a flock member might have, treating all conversations in a confidential manner. He will offer them and their family support and resources for both spiritual and physical needs, praying with them, visiting them at home and/or in the hospital as helpful and appropriate, and providing a means for communion when needed. The elder will encourage consistent participation in worship (including in-person worship when possible), Sunday school classes, and Small Group Bible Studies, as well as other congregational events that provide spiritual growth and fellowship.

It is hoped that the relationship between the elder and flock member will develop over time, becoming a two-way relationship. Members are encouraged to contact their elder anytime with urgent prayer requests or care needs, or even offering prayer and support to the elder.

Policy on Guest Speakers

BEAUTIFUL SAVIOR LUTHERAN CHURCH

Policy #: X.#
Origination Date: 04/22
Last Revision Date: 04/22

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SECTION: COMMUNICATION
TITLE: GUEST SPEAKERS

PURPOSE:

Beautiful Savior Lutheran Church strives to ensure that any and all presentations given by guest speakers are in alignment with Beautiful Savior Lutheran Church's theology and doctrine, unless explicitly stated otherwise.

POLICY:

Guest speakers are anyone who is not on staff or an approved speaker at Beautiful Savior Lutheran Church. Guest speakers must be approved by the Pastoral Staff before being promoted or permitted to give any form of presentation to the members of Beautiful Savior.

Approved speakers covered under this policy include, but are not limited to: Elders, Directors, and Ministry Team Leads.

Guest speaker presentations covered under this policy include, but are not limited to: preaching, teaching, giving a children's message, sharing an announcement, sharing a *His Story*, giving a devotion, speaking at a ministry event, and speaking to the congregation about a Beautiful Savior ministry or a ministry outside of Beautiful Savior.

Compensation will be set and handled by the Directors.

PROCEDURE:

If a guest speaker is to be invited to speak, the inviting person or ministry must notify the Pastoral Staff for approval. If the Pastoral Staff is not available, the Elders may give approval.

If a guest speaker disagrees with or believes contrary to the theology and doctrine of Beautiful Savior, they will be asked to refrain from sharing that part of their presentation. If they refuse, they will not be permitted to present at Beautiful Savior.

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Fill in the following with as much as you know/is necessary.

Approval:
Originator: Pastoral Staff/Elders
Replaces:
References:
Attachments:

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