

Elders Board Minutes – June 13, 2023

Elders present (Absent): Bob Hinze, Bobby Merritt, (Brad Owens), Brian Salvey, Chuck Tomac, David Lane, Jonathan Payne, Mike Sheets; Pastor Kevin, Pastor John

A. Regular Business Items

- Approve minutes for last month: Approved via email and posted
- Directors Board Elder Representatives: Report (Bobby, Brian), Board discussion included: Insurance on the rise; New Life Ethiopian congregation paying \$800/month for use of our building; some discussion about support for Pastor Roluffs; Mexico mission financial needs were provide through donation.

B. Information or Consent Agenda Items:

- **Approved by Consent: Approved unanimously**
 - Membership Change Recommendations by Elder:
 - One family unit from NA: Former COV to COV: Regular Worshiper
 - One family unit from COV: Regular Worshiper to COV: Drifted
 - Two family units from COV: Regular Worshiper to NA: Former COV
 - Three family units from COV: Drifted to NA: Former COV
- **Information:**
 - **Status Reports**
 - **Vine Project Team:** Making good progress with another meeting in a week. The group is getting more consensus on where they will land; expect to have something solid to bring to EB by the end of the summer, with communication to the congregation in the fall.
 - **2023-24 Draft Ministry Plan** - Congregational Meeting representation: This week elders need to contact the leader of their assigned ministry to be sure someone is at the June 25 congregational meeting to represent that ministry if questions arise; if the leaders is not available, the elder may be that person.
 - **Elder Shepherding Contacts:** Two weeks left in the quarter - Goal of 100% 2-way contact
 - **Elder Nominee (or Returning), Mentoring:** Assigned mentors need to meet with their mentees prior to the July EB Meeting; this will likely take 1-2 sessions.
 - **Summer EB Growth Meetings:** With summer and travel plans, June, July, August meetings will be canceled.
 - **Recognition of volunteers:** We will be recognizing volunteers, once a month in Sunday worship. The announcement will communicate what the group does and ask those volunteers to stand for applause. It may be combined with offering time, accentuating that people can "Give" through their tithes of finances, time, and/or talents.

Prayer Time

C. Discussion/Action Items:

1. Monthly Annual: Lead pastor's review of staff (with growth goals); Review of lead pastor

Pastor Kevin is still in the process of working with staff through their evaluations and goals. He shared the general functioning of staff, how they have done on their growth goals for the past year, and the potential growth goals moving forward. Pastor Kevin also shared thoughts on his goals for the coming year after initially reviewing the evaluation input from the elders.

2. Elders' role in baptisms

Pastor Kevin shared his initial thoughts on a significant role for elders in baptisms, specifically for those in the elder's flock. He sought elder input on the role(s) that he shared. He will share his write up with elders as he publishes it.

3. Individual prayer support during worship

Pastor Kevin shared his thoughts on logistics for initiating individual prayer support during worship, beginning with those who are requesting public prayer. The overall purpose is to elevate prayer as an active function during worship, beyond the public prayer. Elders raised questions and shared ideas for effectively implementing this practice. This may be introduced in August and put into practice in fall.

Elder showed overall support for developing this practice.

4. Impromptu Items

July EB Meeting conflict (July 11 is Pastor Kevin's first day on the road.) The board agreed to move the meeting to Monday, July 10.

Next Monthly Topics: Annual Elder Election Process – Candidate Affirmation; Review of membership status (flock members identified by assigned elder)