

Elders Board Minutes – June 14, 2022

Elders present (Absent): Bob Hinze, Bobby Merritt, (Brad Owens), Brian Salvey, Chuck Tomac, Hugh Bennett, Jonathan Payne, Mike Sheets, Rolf Christensen; Pastor Kevin

Growth Session:

Pastor Kevin led a discussion on Baptism in LCMS to increase elder understanding and unity on this doctrinal issue.

A. Regular Business Items

- Approve minutes for last month: Approved via email
- Directors Board Elder Representatives: Report, Board discussion included: Financial update - revenue as expected is on track; preschool revenue has dropped with under-enrollment (budget shortfall); trustees are still working on inventory of everything in the church.

B. Information or Consent Agenda Items:

- **Information:**
 - Ministry Budgets due July 3 - Need to be developed this month (Each ministry leader should receive a budget/expenditure report on the current year as a help to developing next year's.)
 - Plans for a BSLC Discipleship Pathway - The Vine Project (From the Discipleship Ministry Team) - This will be introduced to the congregation at the end of September. This is implementation of the 2022-23 Ministry Plan Priorit for Discipleship Ministry, "Implement a pathway (model) for Discipleship Ministry, supporting its effective implementation."
 - Summer Vacation Plans - Pastor Kevin and John Durkin: John - Leaving June 18 (first to St. Louis) and back July 8; August 18-21 - taking Maddie to college; Pastor - Gone July 15-31 . In August, guest preachers (Pastor Kevin is here.): Paul Linneman - August 14; Paul Heinlein - August 21.
 - Elder Candidate Examination Period - Report: No information came in from the congregation
 - Coming soon: Mentoring Guide for mentors of elder candidates. Mentoring to take place over the next month with candidate affirmation at July meeting.. Assignments: Mentors > Candidates: Bobby > David, Chuck; Brian > Bob; Hugh > Mike
 - Quarter ends in two weeks - Goal: Direct **two-way contact** with **ALL** flock members.
 - DFM report - John Durkin: See p. 2.

Prayer Time

C. Discussion/Action Items:

1. **Lead pastor's review of ministry staff (with growth goals); Review of lead pastor (20 min)** - Pastor Kevin
Staff evaluations included a self-evaluation with two components: first, several elements (top priorities they've identified for their job) and second, other areas, defined by Pastor Kevin. Pastor also provides his evaluation in both of these components. For growth areas, a NW District assessment of behavioral traits was utilized, Each staff member picked one or two in which to improve; Pastor Kevin also identifies areas for growth for each staff member.

The Pastor Evaluation was completed by elders, with Pastor Kevin doing a self-evaluation as well. Final results will be emailed to elders.

2. **Review of Membership Status - Select Members**

Elders had all submitted their recommendations for change of membership status for members of their flocks who were not worshipping regularly at BSLC but now are, and others who are no longer worshipping regularly at BSLC. The board reviewed the recommendations and approved them. Two family units were changed from Drifted to Worshipping Regularly, 7 family units were changed to or kept as Drifted, 2 family units were changed to Inactive (rarely attending) with BSLC still as their home church, and 14 family units were changed to Not Active.

These changes have two ministry ramifications: With every category of membership other than Not Active, members receive continued elder shepherding and continued CCB communications; those moved to Not Active no longer receive these two areas of ministry.

The board unanimously approved adding Membership Status Review as a biannual topic on our annual topics list, in January and July.

3. Summer Adult Bible Class - Teaching with or without Pastor Kevin or John D.

Pastor shared an encouragement for elders to sign up to teach a session of the summer adult Bible class on Psalm 119. The weekly sessions are from RightNow Media, which includes a leader's guide with suggested questions. Several elders will be signing up for this opportunity.

4. Review Elder Meeting structure

Pastor Kevin shared the following proposal that he shared initially in May: Reinstigate the two-meeting structure, one being only a Business Meeting (up to 2 hours, limit and through Zoom) and the other being a Growth Meeting, in-person, shorter (up to an hour) and without business items (unless needed on occasion). This change in structure would begin in September with the meetings starting at 7pm. The board unanimously approved this change.

Action Steps:

- Chuck to communicate membership status changes to Kathy Ikola for her to make changes in CCB.
- Elders to sign up for teaching summer adult Bible class.
- Brad, Chuck, and Pastor Kevin to develop a draft Elders budget and email it to elders for approval

Next Monthly Topic: Annual Elder Election Process – Candidate Affirmation

DFM report - John Durkin

1. Our Family Ministry Team met 6/1, and we have added six people to help specifically with the Ministry Architects Renovation suggestions from the report we received in December.
Our first order of business is to adjust the 18-month timeline to begin in June (John and Kathy). The second major task is to create a 3-month calendar for family ministry, and develop the supports needed to conduct it safely and well into the future (position descriptions, calendars, trainings ect.)
2. The Family Ministry team decided on two major changes for the summer.
 - a. Continue to offer Nursery and Child Care throughout the summer when we are offering worship and Sunday school. We plan to hire a summer part time worker to oversee that effort. This will enable people that have children to attend worship and Bible class.
 - b. We will not host Fun and Friends this summer. Instead, we are looking to partner with a local business to take our support where children are in the community, or by hosting an event here at our church. The meeting is scheduled for 6/14 to determine the best path forward.
3. Our student ministry 6th and up have been meeting periodically. We have meet with Trinity Lutheran in Oregon City, and Powell Valley Covenant Church just last month. These experiences have been a positive for both groups and we look forward to more combined events in the future.
4. 7/26 we are hosting a Whitewater Rafting trip and we are also inviting local churches to attend as well as our young adults that are in town that we met with in person in December.
5. I am heading to the seminary on Saturday, where I will not only be taking my summer intensive, but I will be attending a training about a pre-marital curriculum called "Prepare/Enrich" that will help complete my requirement for family ministry training. Then our family will take a two-week vacation and be back by the weekend of July 9-10.