

Elders Board Minutes, – May 9, 2023

Elders present (Absent): Bob Hinze, Bobby Merritt, Brad Owens, Brian Salvey, Chuck Tomac, David Lane, Jonathan Payne, (Mike Sheets); Pastor Kevin, Pastor John

A. Regular Business Items

- Approve minutes for last month: Approved via email and posted
- Directors Board Elder Representatives: Report (Bobby, Brian), Board discussion included: Will set up task force for Safety & Security Protocols; Jonathan has agreed to head up the task force; some preliminary research has already begun. Mexico Mission discussed; shortfall in funding expected. The board will cover the shortfall of roughly \$10-12K for this year.

B. Information or Consent Agenda Items:

- Approved by Consent:
 - Confirm as “permanent” assignments: temporary assignments of Hugh’s flock members
 - Adopt [Critical Care Procedures](#)
- Information:
 - **Status Reports:**
 - May Action Steps: All Completed
 - Safety & Security Protocols - Clarification: This is a Directors Board Item, not one for Elders Board to engage in.
 - Update on those worshipping online (emailed connection) - An online worshiper will be moving here from out of state, when possible (picked BSLC as his family’s church)
 - Special gift to the preschool - Good Shepherd Lutheran, NW Portland - Closed, Sold - Donated \$25K to our preschool, to be used in any way we choose, with encouragement to use some toward tuition assistance.

Prayer Time

C. Discussion/Action Items:

1. Monthly Annual: Elder Nominations - Nomination Acceptance, Assign mentors, next steps

The board heard which nominees had accepted the nomination and will proceed with the election process, mentor: were assigned from elders on the Election Task Force, and next steps in the Elder Election Process were reviewed.

Nominations Accepted: Tom Hester, Steve Schmidt

Elders with Term Expiring, Continue to reelection: Bobby Merritt, Brad Owens, Brian Salvey, Jonathan Payne

Next Step: Pastor Kevin will announce candidates to the congregation in this Thursday’s Weekly Update and one Sunday; announcements will begin the period for Congregational Examination, with invitation for member to provide confidential feedback on the candidates.

2. Monthly Annual: Finalize 2023-24 annual ministry plan (draft for congregational approval)

The board reviewed the ministry plan drafts with assigned elders each sharing highlights of changes from the current year’s plans. Elders were invited to ask questions or make comments for each ministry.

It was agreed upon to include the ministry of Missional Living/Community Outreach, without goals/priorities, pending a lead for that area of ministry. It was also agreed to show the Preschool Ministry under the umbrella of the ministry of Youth, Family, & Children. John and Chuck will cross-reference those priorities between the two.

Approved Unanimously: Pre-Final Draft, after clean-up of pending items

3. Moved from Consent: Elder Participation in Baptisms

Baptisms - Elder assigned to the family will be invited to participate/assist

The role will be clearly defined and substantive. **To be clarified at the next Elders Board Meeting.**

Approved unanimously.

4. Impromptu Items

Hospital calls by elders: What communication should occur afterward; to whom? Incorporate into Critical Care Procedures

Next Monthly Topic: Lead pastor’s review of staff (with growth goals); Review of lead pastor

Possible Additional Topics: Status Reports: Vine Project Team; Examine ways to minister/connect to those engaging with BSLC online (including current members); Individual prayer support during worship; Elders’ role in baptisms