

Elders Board Minutes – March 12, 2024

Elders present (Absent): Bob Hinze, Bobby Merritt, Brad Owens, Brian Salvey, Chuck Tomac, David Lane, Jonathan Payne, Mike Sheets, Steve Schmidt, Tom Hester; Pastor Kevin, Pastor John

A. Regular Business Items

- Approve February Minutes - Approved through email and posted
- Directors Board Elder Representatives: Report (David, Bob)

Elders had been asked to pre-read the draft minutes; no questions were asked of the Elder Reps to Directors Board.

B. Information or Consent Agenda Items:

● Information

- **Status Reports:** Action Items
- **Shepherding Contacts** - Two weeks to each meet our Shepherding goal: 100% Two-way Contact
- **Growth Meeting Outcomes - January & February** (March Growth Session canceled - Spring Break week)
- **Best Practices Conference**, Initial highlights - Participants will list highlights - their takeaways/learnings into a Google Doc.
- **Plan for Discovery Class > Membership:** Quarterly process, Pastor Kevin
- **Directors Board Approval - Office Space:** Gail Simmons (N4N), has been approved for use of office space for her ministry to the community.
- **Intentional Interim Pastor (*now titled Transitional Interim Ministry*)** - Impact requested for their website

Prayer Time

C. Discussion/Action Items:

1. Annual Elder Election Process Begins – Nominations; review timelines and roles

Chuck shared the timeline and content of the process with the board. Announcements for nominations will be in the Weekly Update and Sunday worship.

2. Alternative worship service, further development

In February the board unanimously supported continuing to develop this idea.

The plan is still to begin in April. A meeting with the Family Ministry team provided some good ideas and clarified some aspects (e.g., what night to schedule it, etc.) To promote this prior to April, it will be included in Sunday announcements, rotating slides, and the Weekly Update. Pastors were encouraged to feel free to take time for a good start, beginning later if necessary.

"Alternative Worship Service" is not intended to be the name of this service; the pastors would like a different name, such as "Monday with God" or "Midweek Church" or "Midweek Worship", or ???

3. Elders report back from their assigned ministry: How might they develop future leaders/volunteers for their ministry area?

Elders reported back from the following ministries: Preschool, Discipleship, Shepherding & Congregational Care, Women
The board adjusted the calendar of Annual EB Topics to start the Ministry Plan draft reviews in May instead of April.

4. Regular Attenders (Guests) who are not “members” - How to best minister to them; should we assign an elder? Process for connecting with visitors

The board discussed thoughts about the following question: How do we want to minister to those who continue in regular worship with us (and even take the Discovery Class), but choose not to become members?

As a followup, the staff will firm up a list of any regularly-attending guests. There was some support for assigning an elder to them, so it was requested that the staff propose a standard for when we might do so.

5. Demonstration: How to use CCB for notes regarding flock members, and other features

Tom conducted a demonstration of how he uses CCB to make notes when he makes elder contact. He also showed how to send an email to a flock member through CCB. To maintain confidentiality between elder and member, click on “Only Me”.

6. Ron Felix’s First Sermon, Feedback

Elders shared feedback on the content, application, and delivery of Ron’s message. Pastor Kevin coaches him before and after his sermons. Ron functions basically as a vicar. Maybe we start thinking about beginning our own vicarage program.

7. Impromptu Items

- Flock contacts - helpful idea worked! - Sent text asking what would be a good time to chat; it’s already paid off twice.