

Elders Board Minutes – March 14, 2023

Elders present (Absent): Bob Hinze, (Bobby Merritt), Brad Owens, Brian Salvey, Chuck Tomac, David Lane, (Hugh Bennett), Jonathan Payne, Mike Sheets; Pastor Kevin, (Pastor John)

A. Regular Business Items

- Approve minutes for last month: Approved through email and posted
- Directors Board Elder Representatives: Report from meeting - No meeting last month

B. Information or Consent Agenda Items:

- Approved by Consent:
 - Policy: [Admission of New Members, 2023](#)
- Information:
 - LCMS National Convention - Lay delegate, Brad Owens - selected by Directors Board
 - Growth Meeting: March 28; Location - Office Conference Rm (Pure Life group using prayer chapel)
 - Staff Absences: Kathy Ikola - out from March 12-26, John, March 28-April 2 (visit Maddie); May 25-29 (wedding officiant); Kevin, May 24-26, Pastors' Retreat (Available by phone)
 - Church Picnic - Scheduled at Oaks Park for July 16
 - Hugh's flock – Temporary Shepherding Assignments have been made and the Elder Flock Contact Log adjusted
 - Elder Contacts: Two weeks until end of quarter - Our goal is 100% two-way contact (including temporary assignments of Hugh's flock)

Prayer Time

C. Discussion/Action Items:

1. Monthly Annual: Annual Elder Election Process Begins – Nominations; review timelines and roles

Chuck shared the process and timeframe with elders, seeking any questions/clarification. The nomination process will begin this week, with Pastor Kevin providing notice in the Thursday updates. Chuck will forward notice information to Pastor Kevin for announcement in worship as well.

Current elders with expiring terms should pray over the next month and come prepared to share their intentions at the April meeting.

2. Feb. Topic > Contact with staff assigned to their flock: How is everything going for the staff member? - Last Report

No report – Elder was not able to connect with staff member this past month.

3. Process for drafting next year's ministry plans (next month's agenda item)

The item of business for the Congregational Meeting, tentatively set for Jun 25, is the 2023-24 Ministry Plan. This month, work on those plans needs to begin within every ministry team/committee. All elders need to contact their assigned ministry's leader this week to support them in beginning that process at the team's next meeting. To begin the work, ministries can use this doc, which shows the mid-year status of their current goals/priorities:

Working Draft of Ministry Plans for 2023-24

Ministries might examine those priorities have been completed to determine if those will be renewed/updated for next year, will continue on their own without being a priority, or don't need to continue. Those priorities that have not been completed might receive a higher priority in the coming year, or might be removed as a priority. Each ministry should also determine if there are new priorities that should be established for the ministry moving forward into 2023-24.

Every elder will report back on their ministry's progress at the April 11 Elders Board meeting.

4. Luis Palau Association: Summer of Service

[TogetherPDX - Event Schedule](#) (see July 23); [Waterfront Worship Gathering, July 23](#)

Pastor Kevin shared this opportunity to join with other local churches in a common service project, (hopefully including a worship service, but definitely including our being able to share the name of Jesus within the activity); Elders supported Pastor Kevin exploring options. It was noted that in our ministry plan last year we removed the ministry of Missional Living/Community Outreach. Should this be reinstituted in next year's ministry plan?

5. Impromptu Items (5 min)

- LCMS - Political issue, excommunication of white nationalists
"White nationalism is a type of racial nationalism or pan-nationalism which espouses the belief that white people are a race and seeks to develop and maintain a white racial and national identity." Wikipedia
- Individual prayer support during worship: Do we want to reinstitute some form of this? This is just to think about for a future agenda item.

Next Monthly Topic: Review and comment on draft annual ministry plan (*also, consider if the ministry of Missional Living/Community Outreach should be re-established in next year's plan*)