

Elders Board Minutes – February 8, 2021

Elders present (Absent): Bob Hinze, Bobby Merritt, Brad Owens, Brian Salvey, Chuck Tomac, Hugh Bennett, Jonathan Payne, Mike Sheets, (Rolf Christensen); Pastor Kevin: Guest – John Durkin

Growth Session: Pastor Kevin led the elders in discussion of the first four chapters of Leadership Lessons of Jesus.

A. Regular Business Items

- Approve minutes for last month: Approved via email
- Directors Board Elder Representatives Report: Business/discussion included - Financials for first third of the year look good; Trustees repaired damage from flood (\$87K, covered by insurance, all but \$500 deductible); AED training will be offered to staff and ushers initially. The preschool ministry will be included on the new sign. Storage and use of church equipment policy – approved/adopted. The Directors Board is planning joint DB/EB spring business meeting.

B. Information or Consent Agenda Items:

- **Approved by Consent:**
 - Elders Ministry Plan Priorities - Mid-year Status Report
- **Information:**
 - Elder Policy Task Force: They have met once and have plans and homework for future meetings
 - DFM report - John Durkin:
 - Building college-age ministry, teaming with another church
 - Student ministry (Jr and Sr high) - 10 regulars, with now about 50% more invited by those; 6 students in this group are participating in confirmation instruction (plan to confirm May 1)
 - Men's and Women's ministries - event based, every other month for each; exploring ideas for future activities
 - Children's Ministry - Back up to 8 students last week; want to grow through preschool
 - Early Communion (5th grade and up: 2 have expressed an interest
 - Family Ministry Team: Evaluating Fun & Friends for the summer - structure, etc.; wants co-directors
 - Constitution review this summer - Elder volunteers should speak to Brad over the next month

Prayer Time

C. Discussion/Action Items:

1. Monthly Topic: Elder sharing of contacts with staff assigned to their flock; how is everything going for the staff member? *(Transparency on any supervision issues)*

Elders shared their contact with the staff member assigned to their flock regarding how everything is going in their position/role as well as with Pastor Kevin as their supervisor.

2. Ministry Architect Report Review

John Durkin shared that in responding to the report an 18-month "Family Renovation Team" will be created, combining the Family and Youth Ministry Teams. He is currently recruiting for that team, with a hope of having the team built by March. John didn't find anything that stood out for which he would specifically need Elder Board support. He also didn't identify anything in the recommendations to which he took exception.

3. What does it mean to shepherd your flock *(First step in completing written procedure(s) for Member Care*

The board The discussion of this topic focused on the following Ministry Plan priority for Shepherding & Congregational Care:

"Elders will provide a quality and frequency of flock contacts that ensures awareness of and support toward addressing any care needs that may exist."

Toward defining what it means for an elder to shepherd his flock and provide quality care, the board brainstormed "What does "quality" care look like?"

4. Approval of new members and assignment to elders:

The board approved the following as new members and assigned each to an elder flock: Mike Leonard, Sherry Purkeypile, Judy Bird (Returning), Dick Bird (Returning), Deborah Hancox, Steve Mysinger, Phyllis Watson (Transfer)

Next Monthly Topic: Annual Elder Election Process Begins – Nominations; review timelines and roles