

Elders Board Minutes – January 10, 2023

Elders present (Absent): Bob Hinze, Bobby Merritt, Brad Owens, Brian Salvey, Chuck Tomac, David Lane, Hugh Bennett, Jonathan Payne, Mike Sheets; Pastor Kevin, (Pastor John)

A. Regular Business Items

- No minutes to approve for December for Elders Board; no Directors Board meeting for report

B. Information or Consent Agenda Items:

- Approved by Consent: None
- **Information:**
 - Lead Pastor's mid-year review of staff performance
 - Directors Board Housing Support for Pastor Kevin:
The Directors Board gifted the Hohnstadts the funds needed for their expenses around the closing of their new house. The funds were needed to cover the breaking of their apartment lease as well as a month's mortgage payment and some minor moving expenses.
 - Status Reports:
 - Safety & Security During Worship - Request to Directors Board to develop safety and security protocols – The request letter has not yet gone to DB. Jonathan and Bobby and going to meet and conduct further planning for this, with the letter to go to Directors Board a minimum of a week prior to the February DB meeting.
 - Elders Policy Committee - Policy on Admission of New and Returning Members - The team has given input; over the next month, it will be formulated into a policy draft
 - Vine Project Team - next steps Discipleship Pathway - The team has been meeting monthly; has some draft ideas, starting with the purpose for disciples; there will be a report starting in February.
 - Critical Care Procedures development - Postponed until March
 - Confidential Pray-ers List - narrowing to current members with communication to those being removed from list; confidentiality communication will go out to remaining members.
 - Elder on Call – shared where here to find schedule; requesting notification from Kathy
 - David Lane has been assigned as elder to support Saints Alive (Rolf's former assignment)
 - Elder Flock Contact Report

Year	Quarter	# Family Units	# Family Units Contacted	% Contacted	% Range Contacted	% 2-way contacts	% Range 2-way
2022	Oct.-Dec.	160	156	98%	76%-100%	86%	41%-100%
2021-2022 Year-Ave		162	155	96%	56%-100%	83%	41%-100%

- Pastor of Family Ministries Report - John Durkin
 1. Ordination was a tremendous success! Thank you to our staff, our lay leaders, and our entire congregation for making this a truly memorable and positive event for BSLC and the Durkin family.
 2. First Communion – we plan to offer first communion classes again in the winter in February (possibly Sunday afternoons, or weekdays depending on when interested parents can meet) designed for 4th – 6th graders. We will plan to have their first communion service on April 6th which is Maundy Thursday.
 3. Our Children's Sunday school continues to welcome new students, and our parents and teachers appear pleased with the material in general. We continue to work to develop our teaching team and I have met with our teachers to talk about how we can increase security in the future.
 4. I am at Seminary this week and after I complete Preaching 2, I have two more classes and I complete my studies this summer!

Prayer Time

C. Discussion/Action Items:

1. Annual Monthly Topic: Assessment of congregation's active ministry plan (Mid-year check-up)

Elders shared the current status of the Ministry Plan for their assigned ministries as to whether each priority for the year is On Track, Partially On Track, or Not On Track. This will help the team for that ministry focus over the next few months to make progress on priorities where needed.

2. Annual Monthly Topic: Review of membership status (flock members identified by assigned elder)

The board reviewed recommendations from elders for considering changes in status for select flock members. The **board approved all recommendations**, changing five to COV: Drifted and two to NA: Former COV.

3. Elders Luncheon for New Members, 1/quarter

The board approved a proposal from Brad and Bobby for an Elders Luncheon for new members and visitors for January 29 after worship. Brad will coordinate the list of invitees and have Kathy send an invitation. All elders agreed to provide a side dish and cookies. Any elder with new members will make follow-up contact to invite them and introduce them at the luncheon.

4. Impromptu Items:

The 2023 Oregon Pastors' Wives Retreat, hosted by the Oregon Pastor Conference, will take place May 5-7. \$200 estimated total cost each for lodging and meals. 20 spots will be available on a first-come, first-served basis. Should we fund this if they are interested? **The board approved this support.**