

Our Mission: Living Christ's Love for our Family, Community and World

Elders Board Agenda - January 11, 2022

Elders present (Absent): Bob Hinze, Bobby Merritt, Brad Owens, Brian Salvey, Chuck Tomac, Hugh Bennett, Jonathan Payne, Mike Sheets, Rolf Christensen; Pastor Kevin

Growth Session, Led by Pastor Kevin

Pastor led a discussion about bringing the truth of the gospel to a world that opposes it, including: the church's perception in our present day, public school teachings

A. Regular Business Items

- Approve minutes for last month (November) approved through email (No December meeting)
- Directors Board Elder Representatives – Report: No December meeting to report

B. Information or Consent Agenda Items:

● **Consent Agenda Items:**

- Membership Changes: Approved change of one member from COV:Reg Worshiper to NA:Former COV

● **Information:**

- Ministry Architects Report - Preparatory work being done (discussion at February meeting)
- Pastor Report on staff performance and goals
- Shift in Elder Assignments: Mike will take Shepherding/Congregational Care, Pastor Kevin will serve as the elder on Worship Leadership Team, Brad will focus on Women's Ministry (Brad has been covering two areas, Shepherding/Congregation Care also.)
- Reopening Task Force revisited protocols given the new variant - Eliminated coffee and food at Bible Class, with reinforcement that masks need to stay on; same requirements apply to other groups which meet in the building; as leaders, we should be an example of this, even if meeting one-one in the church building
- DFM report - John Durkin
 - Young Adults – Jonathan and John invited YA to meet in person Jan. 2; 10 young adults attended. Activity include a devotion, relationship building, and inventoried interest in joining with another ministry from time to time until things grow. We will follow up with them when a common opportunity to gather has been identified.
 - Youth ministry has been going strong: 10 regular attenders and another 5 or 6 friends over the last month or so.
 - Children's ministry: Sunday school; hosted Create-A-Gift event: well supported with volunteers, 25–30 children (8 friends/visitors). Christmas Eve family service: well attended; participation of the children's program exceeded expectations. Next phase of Family Ministry program: Recruit new team members to serve on 18-month renovation team. Initial recruiting contacts have been made.
 - First Communion classes will be scheduled for later in February or early March.

Elders Board comment: It is really encouraging to see what is occurring in Family & Children's Ministry, with the passion, experience, and initiative that John brings to BSLC.

● **Elder Flock Contact Report**

Year	Quarter	# Family Units	# Family Units Contacted	% Contacted	% Range Contacted	% 2-way contacts	% Range 2-way
2019-2020	Year-Ave	183	174	95%	80%-100%	71%	11%-100%
2020-2021	Year-Ave	183	174	95%	85%-100%	71%	0%-100%
2021	Oct.-Dec.	159	155	97%	88%-100%	82%	63%-100%

This was the highest % of contact in all categories compared to the averages of the last two years.

Prayer Time

C. Discussion/Action Items:

1. January Topic: Assessment of congregation's active ministry plan (Mid-year check-up)

Each elder gave a **90-second** update (status of progress) for his assigned ministry area. Brad, Pastor, and Chuck will draft status of the Elders Ministry Plan and put it out for approval.

2. **Invitational Sunday & Continuation of Traditional 11am service**

- **Approved unanimously:** Do the last traditional 11am service in January, then pause until we reach a consistent 200 in worship. Intentionally include hymns with the organ when it enhances worship message; offer a traditional service on some major days: Christmas, Reformation, etc.
- **Approved unanimously:** On the last Sunday of each month, have a Community Outreach Sunday. Invitational - create an opportunity to reach out to the community: Invite a friend, include fellowship time, then go out into the community to support a local business or other alternatives.

3. **Lay Delegate for District Convention:**

Bobby volunteered and was accepted as our delegate; will be taken to the Directors Board for approval.

4. **Draft BSLC Logo - Input:**

Pastor shared the proposed logo for input. The board offered various comments as input, overall expressing strong support for this logo. (The Directors Board will review the proposed image next.)

5. **Baptism - Providing for a clear understanding within the BSLC body:**

New sermon series will focus on the Means of Grace: Confession/Absolution, Communion, Baptism. The theme will be incorporated into the Bible class

Action Steps:

- Brad, Pastor, and Chuck to draft status of the Elders Ministry Plan and put it out for approval.

Next Monthly Topic: Elder sharing of contacts with staff assigned to their flock; how is everything going for the staff member?

Possible Additional Topics: Ministry Architect Report

Our Vision

***To Strengthen Our Family for Growth, Service, and Mission in Christ
so All will Know Jesus as the Way to Eternal Lives***